

1. PURPOSE OF REPORT

To present to Members of the Council the Corporate Plan 2013-16.

2. RECOMMENDATION

That Members endorse and approve the Corporate Plan.

3. BACKGROUND TO THE REPORT

3.1 The Corporate Plan which was last agreed and published in 2010 for the period 2010 - 2015 has been refreshed in light of current priorities following recent surveys which captured resident's views on what is important in terms of service delivery and council operations. The Corporate Plan 2013 – 2016 was drafted by senior officers and middle managers from all service areas in a workshop session held in January 2013.

3.2 The plan is key to the Council's Corporate Planning Framework in order to clearly set the future direction of the Council and define the outcomes we want to achieve for our community.

3.3 Sitting below this strategic document is the Service Improvement Plans for each Service area which provide the detail to enable these aims to be met. The Corporate Planning Framework showing how these plans fit together is provided below:



- 3.4 The Council's revised Corporate Plan 2013 - 16 retains the vision to make Hinckley and Bosworth a Borough to be proud of, but identifies 4 aims to achieve that vision. The 4 Aims demonstrate the Council's focus on The Place, The Community, The Individual and the provision of value for money and proactive services.
- 3.5 The Corporate Plan 2013 – 2016 has been drafted alongside the development of Service Improvement Plans which are progressed by each service area using the council's performance management system TEN.
- 3.6 In summary the Corporate Plan 2013 – 2016:
- Articulates the Council's long-term vision and approach to corporate planning
 - Provides a 'road map' to our planned strategic achievements and targets over the next 3 years
 - Identifies the activities that the Council has undertaken in partnership
 - States the council's response and plans following public consultation

4. FINANCIAL IMPLICATIONS KB

The financial implications of the Corporate Plan are reflected in the Council's Medium Term Financial Strategy and individual service budgets.

5. LEGAL IMPLICATIONS AB

None arising directly from this report

6. CORPORATE PLAN IMPLICATIONS

The report provides a revised Corporate Plan 2013 – 2016. The issues covered in this report identify the specific plans for the achievement of the council's vision to make Hinckley & Bosworth 'A Borough to be proud of'

The council's vision will be achieved by:

- Creating a vibrant place to work and live
- Empowering communities
- Supporting individuals
- Providing value for money and pro-active services

7. CONSULTATION

Borough-wide consultation exercises have been undertaken to inform the Corporate Plan. Specifically, consideration was given to residents views collated from the budget setting survey conducted during the summer of 2012

8. RISK IMPLICATIONS

- 8.1 It is the Council's policy to proactively identify and manage significant risks which may prevent delivery of business objectives. It is not possible to eliminate or manage all risks all of the time and risks will remain which have not been identified. However, it is the officer's opinion based on the information available, that the significant risks associated with this decision/project have been identified, assessed and that controls are in place to manage them effectively.
- 8.2 The Strategic Risk Register which is progressed via the council's performance management system TEN, identifies the key risks to the organisation and the delivery of the Corporate Plan.

9. KNOWING YOUR COMMUNITY – EQUALITY AND RURAL IMPLICATIONS

Equality and rural Implications are considered as part of delivering both the Corporate Plan and Service Improvement Plans.

10. CORPORATE IMPLICATIONS

By submitting this report, the report author has taken the following into account:

- Community Safety implications
- Environmental implications
- ICT implications
- Asset Management implications
- Human Resources implications
- Planning Implications
- Voluntary Sector

11. APPENDICES

Appendix 1 – Copies of the draft Corporate Plan 2013 – 2016 have been circulated to Group Leaders with an additional set placed in the Members Room.

Contact Officer: Louisa Horton ext 5859
Executive Member: Councillor Ms BM Witherford